

JOB POSTING: Junior Leader (Skilled4Success)

Are you a youth (aged 15-17) who wants to build confidence and leadership skills in a supportive setting? Do you want to get paid to work with kids, play games and have fun outside this summer?

BGC Greater Halifax is looking for enthusiastic and responsible Junior Leaders to join and support our team of summer camp staff in 2025! This is a great opportunity to develop teamwork, communication, and problem-solving skills while making a positive impact on campers' experiences.

Position: Junior Leader (Skilled4Success)

Location: One of BGC Greater Halifax Club sites (North Dartmouth, East Dartmouth, Sackville or Spryfield)

Hourly: \$15.70/hour

Schedule: 2-3 days/week, 7 hours/day + 50 hours of paid training (May 31, June 7, June 14, June 21, June 26 and 27)

Job Type: part-time, seasonal (July & August)

Number of positions available: 6

Why Join Us?

At **BGC Greater Halifax**, we provide meaningful programs for children and youth across multiple communities, helping them overcome barriers and build brighter futures. As a Junior Leader (Skilled4Success) you will play a key role in providing a safe and fun summer camp environment for BGC campers, while building your leadership skills and confidence in a supportive setting.

BGC Greater Halifax has made these roles available for youth who may otherwise face barriers to employment, including youth from racialized backgrounds, youth with disabilities, newcomer youth, youth who experience language difficulties (ESL or otherwise), youth who are 2SLGBTQIA+, or youth from other marginalized communities. Don't miss this opportunity to gain valuable work experience with a program that recognizes and supports YOU for who you are!

What You'll Do:

- **Assist Full-Time Leaders** – Support camp leaders in running activities, setting up equipment, and ensuring campers are engaged and following instructions.
- **Supervise and Support Campers** – Help monitor campers' safety and well-being, ensuring they are included and having fun.
- **Lead Small Group Activities** – Facilitate games, crafts, or sports under the guidance of full-time staff.
- **Encourage Positive Behavior** – Act as a role model by promoting respect, teamwork, and camp rules among campers.

- **Help with Daily Set-Up and Clean-Up** – Assist in organizing and tidying camp spaces before and after activities.
- **Provide Camper Assistance** – Help younger or less independent campers with tasks like getting supplies, finding their group, or participating in activities.
- **Participate in Staff Meetings and Check-Ins** – Attend check-ins with Youth Programs and Camp staff to learn new skills and improve leadership abilities.
- **Participate in a Comprehensive Training Schedule** – Attend 50-hours of relevant pre-employment and on-the-job training hosted by BGC and other community service providers.

What We're Looking For:

- Between the ages of 15 and 17 years old
- Experience barriers to employment
 - *These positions are designed for youth who experience barriers to employment. A barrier to employment is a reality of your identity or experience that you believe impacts your ability to gain employment.*
- A passion for working with kids
- Strong leadership skills and a desire to continue to improve
- Eagerness to learn and to be pushed out of your comfort zone
- Ability to take initiative to get things done without being asked
- Willingness to take direction from peers and mentors
- Comfortability swimming

Perks & Benefits:

- Get paid to gain valuable work experience, including on the job training and mentorship, while spending your summer having fun outside with kids!

If you are a youth who is looking to take the next step with your leadership skills, **we'd love to hear from you!**

How to apply:

Applications will be accepted until **Sunday April 27, 2025 at 11:59pm**. Apply in **two** steps:

- Fill in the application at this link: <https://forms.office.com/r/nbYF6PZMGc>
- **AND**
- Email your resume to madison.laurin@bgcgh.ca

Please note, interviews will take place during the week of May 5-10, 2025.

If you have any questions regarding the application process, contact the Director of Youth Programs at madison.laurin@bgcgh.ca. Thank you in advance for your application. Only candidates chosen for an interview will be contacted.