



Boys & Girls Clubs  
of Greater Halifax

## **Position: Youth Outreach Worker**

### **Boys and Girls Clubs of Greater Halifax – Dartmouth North site**

#### **Opportunity and Description:**

The Boys and Girls Clubs of Greater Halifax seeks a Youth Outreach Worker who will work in the community of Dartmouth North serving youth aged 16 to 25. Specifically, this person will work with and support youth who may be vulnerable to or experience challenges pertaining to food security, homelessness, employment, education outcomes, inclusion, mental health, career development, or the justice system. This community-based program is in partnership with – and funded by – the Nova Scotia Department of Community Services. It's designed to improve the immediate and long-term social, economic, educational, and health outcomes for youth 16 and older. The Youth Outreach Worker will engage youth through mentorship and by assisting them to access services and supports, and work out of our Dartmouth North location on Farrell Street.

#### **About the Boys and Girls Clubs of Greater Halifax:**

At the Boys and Girls Club, every kid is a kid of privilege. Our charity offers a diverse and dynamic range of programs to children and youth from a broad spectrum of backgrounds and neighbourhoods. We host programs at six club sites: Dartmouth North, East Dartmouth, Spryfield, Sackville, Cole Harbour, and Humber Park Elementary. In 2017-18, we served nearly 4,000 children and youth. Find out more at [www.bgcqh.ca](http://www.bgcqh.ca); follow us on Twitter at [@BGCGreaterHfx](https://twitter.com/BGCGreaterHfx) or 'like' us at [facebook.com/bgcqhfx/](https://facebook.com/bgcqhfx/).

#### **Experience and Qualifications:**

The Youth Outreach Worker will have experience and/or can demonstrate ability and qualifications in:

- Experience in working with youth in a community-based setting; life experiences are a definite asset
- High school diploma; post-secondary education in social sciences is an asset (Child and Youth Studies, Human Service, etc)
- Knowledge of and connection to the Dartmouth North community is a definite asset
- Knowledge and understanding of youth development
- Knowledge and understanding of harm reduction and trauma-informed support
- Comfortable with and experienced in responding to disclosures of violence, sexual violence, and other sensitive information
- Experience in safeguarding confidentiality of information and records
- Knowledge and understanding of family, community, social, and historical factors and their impact on youth development
- Experience in mentorship

- Experience in program and workshop development
- Ability to support and engage youth in both group and one-on-one sessions
- Knowledge of youth/family/community resources, programs and services within the community and within Nova Scotia
- Knowledge of and experience in helping Youth navigate and access community services and supports such as housing, health, income assistance, etc.
- Knowledge and experience in working with culturally and socially diverse Youth
- Demonstration of experience in working from a strengths-based and relationship-based perspective
- Experience in providing emotional support and problem-solving for Youth
- Be creative, adventurous, and possess a knowledge/understanding of community and trends pertaining to Youth
- Demonstration of passion for working with Youth, specifically in supporting Youth who may be facing multiple and complex challenges
- Knowledge of and demonstration of passion for the Boys and Girls Club mission and movement are definite assets
- Must hold a valid driver's license and have access to a reliable vehicle
- All employees of the Boys and Girls Club must complete vulnerable sector/criminal record checks and child abuse registry checks

**Hours of Work:**

This is a full-time position. Responsibilities require work service of 40 hours per week; occasional evening and/or weekend work may be required to support various events and programs.

**To Apply:**

The deadline to apply is **4 pm, Wednesday, February 13th, 2019**. Please forward in confidence a c.v. and a cover letter expressing your interest in this position to the attention of Director of Programs Duncan Johnstone at [Duncan.johnstone@bgcqh.ca](mailto:Duncan.johnstone@bgcqh.ca). Only candidates selected for an interview will be contacted.

*We welcome applications from Aboriginal People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify, on your application form, cover letter, or on your resume.*